



香港護士協會 ASSOCIATION OF HONG KONG NURSING STAFF

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電器部

保險部

教育部 / 會籍部

勞資及公共關係部

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二零二六年護理職系薪酬表

中央通訊：7/26

TPN (Hourly Rate)	\$100 - \$106						NO (Gen)/APN (Gen)	HGPS/MPS	26-33A	
TUNS (Hourly Rate)	Day \$113-\$128			Night \$138-\$147			NO (Psy)/APN (Psy)	HGPS/MPS	27-33A	
LOCUM (Hourly Rate)	Standard		Non-standard		Night		WM (Gen) / ANC (Gen)	HMPS	1-9	
LOCUM EN (Gen)	\$179	\$240	\$231	\$310	\$266	\$357	WM (Psy) / ANC (Psy)	HMPS	2-9	
LOCUM EN (Psy)	\$197	\$263	\$255	\$341	\$293	\$391	SNO / NC	HGPS/MPS	34-39	
LOCUM RN (Gen)	\$228	\$288	\$295	\$372	\$339	\$429	DOM	HMPS	9-14	
LOCUM RN (Psy)	\$251	\$302	\$325	\$390	\$374	\$448	CNO	HGPS	15-19	
Enrolled Nurse Grade*	HGPS/MPS 7-21 HGPS/MPS 9-23						GM(N) – level 3	HMPS	9-19	
EN (Gen)							GM(N) – level 2	HMPS	12-21	
EN (Psy)	HGPS/MPS 15-25 HGPS/MPS 17-26						CGM(N) – level 1	HMPS	20-24	
Registered Nurse Grade*										
RN (Gen)										
RN (Psy)										
*已取消兩個跳薪點 在 1998 年 4 月 1 日或之後受聘的醫管局僱員，他們所享有的每月津貼屬定額津貼，而非按底薪百分率計算。							Specialty Nurse Allowance	Monthly		
							RN	\$2,000		
CNSS Allowance	Monthly	Bi-Weekly		Weekly			CNSS Allowance	Monthly	Bi-Weekly	Weekly
EN (Gen)	\$9,573	\$4,418		\$2,209			NO/APN (Gen)	\$19,378	\$8,944	\$4,472
EN (Psy)	\$10,565	\$4,876		\$2,438						
RN (Gen)	\$12,216	\$5,638		\$2,819			NO/APN (Psy)	\$20,287	\$9,363	\$4,682
RN (Psy)	\$13,434	\$6,200		\$3,100						

HA Management Pay Scale (HMPS)						
HA General Pay Scale (HGPS) / Master Pay Scale (MPS)						
Salary as at						
HGPS/MPS			HMPS	HGPS/MPS		
Point	as at 31.3.2026	w.e.f. 1.4.2026	Point	Point	as at 31.3.2026	w.e.f. 1.4.2026
7	22,145	22,590	1	26	59,110	60,290
8	23,585	24,060	2	27	61,865	63,100
9	25,115	25,620	3	28	64,780	66,075
10	26,590	27,120	4	29	67,850	69,205
11	28,225	28,790	5	30	71,010	72,430
12	29,995	30,595	6	31	74,345	75,830
13	31,795	32,430	7	32	77,855	79,410
14	33,405	34,075	8	33	81,510	83,140
15	35,080	35,780	9	34(33A)	82,330	83,975
16	36,850	37,585	10	35(33B)	83,150	84,815
17	38,715	39,490	11	36	85,130	86,835
18	40,620	41,430	12	37	89,170	90,955
19	42,640	43,495	13	38	93,255	95,120
20	44,765	45,660	14	39	97,575	99,525
21	47,010	47,950	15	40	101,775	103,810
22	49,230	50,215	16	41	106,155	108,280
23	51,545	52,575	17	42	110,740	112,955
24	53,980	55,060	18	43	115,495	117,805
25	56,450	57,580	19	44	119,650	122,045
			20	45(44A)	127,700	130,255
			21	46(44B)	132,275	134,920
			22	47	137,085	139,825
			23	48	142,010	144,850
			24	49	147,125	150,070

以上資料均以政府及醫院管理局公佈為準。

香港護士協會
秘書長 何鴻坤

二零二六年七月十七日

以上資料均以政府及醫院管理局公佈為準。

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