



# 香港護士協會

# ASSOCIATION OF HONG KONG NURSING STAFF

九龍佐敦白加士街 25-27 號慶雲商業大廈三樓

3/F., Hing Wan Commercial Building, 25-27 Parkes Street, Jordan, Kowloon.

總機電話及二十四小時傳真熱線：2314 6900

Website : <http://www.nurse.org.hk>

E-mail : [info@nurse.org.hk](mailto:info@nurse.org.hk)

親子天地

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電器部

保險部

教育部

會籍部

勞資及公共關係部

電話：2314-6925/6945

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2314-6927/6915

2314-6962

傳真：3521-0321

3521-0434

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3521-1540

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3521-1540

2314-1997

## 二零二二年護理職系薪酬表

中央通訊：7/22

職系/職級	1/4/2000 起 入職的薪級點	1/8/2007 起 入職的薪級點	職系/職級	薪級點
<i>Health Auxiliary Grade</i>			<i>Registered Nurse Grade</i>	
MPS	5-21	不適用	NO(Gen)/APN(Gen)	HGPS/MPS 26-33A
<i>Inoculator Grade</i>			NO(Psy)/APN(Psy)	HGPS/MPS 27-33A
Inoculator	MPS 0-13	2-13	NS(Gen)	HGPS/MPS 26-33A
Senior Inoculator	MPS 14-16	14-16	NS(Psy)	HGPS/MPS 27-33A
<i>Midwife Grade</i>			WM(Gen)	HMPS 1-9
Midwife	HGPS/MPS 5-21	不適用	WM(Psy)	HMPS 2-9
<i>Enrolled Nurse Grade</i>			SNO(Gen) / NC	HGPS/MPS 34-39
EN(Gen)	HGPS/MPS 5-21 (跳薪點：11 & 15) (取消跳薪點)	7-21 (取消跳薪點)	SNO(Psy) / NC	HGPS/MPS 34-39
EN(Psy)	HGPS/MPS 7-23 (跳薪點：13 & 17) (取消跳薪點)	9-23 (取消跳薪點)	DOM(Gen)	HMPS 9-14
<i>Registered Nurse Grade</i>			DOM(Psy)	HMPS 9-14
RN(Gen)	HGPS/MPS 13-25 (跳薪點：17 & 21) (取消跳薪點)	15-25 (取消跳薪點)	CNO	HGPS/MPS 40-44
RN(Psy)	HGPS/MPS 15-26 (跳薪點：19 & 23) (取消跳薪點)	17-26 (取消跳薪點)	GM(N)-CAT.I	HMPS 16-24
			GM(N)-CAT.I (A)	HMPS 15-24
			GM(N)-CAT.II	HMPS 13-21
			GM(N)-CAT.III	HMPS 9-16
			GM(N)-CAT.IV	HMPS 9-14
			GM(N)-CAT.IV(A)	HMPS 9-15

### HA Management Pay Scale (HMPS)

### HA General Pay Scale (HGPS) / Master Pay Scale (MPS)

#### Salary as at

HGPS/MPS			HMPS			HGPS/MPS		
Point	as at 31.3.2022	w.e.f. 1.4.2022	Point	Point	as at 31.3.2022	w.e.f. 1.4.2022	Point	Point
0	12,915	13,240	1	26	53,500	54,840		
1	13,735	14,080	2	27	55,995	57,395		
2	14,600	14,965	3	28	58,635	60,100		
3	15,560	15,950	4	29	61,415	62,950		
4	16,565	16,980	5	30	64,270	65,875		
5	17,675	18,120	6	31	67,295	68,975		
6	18,795	19,265	7	32	70,465	72,225		
7	20,035	20,540	8	33	73,775	75,620		
8	21,340	21,875	9	34(33A)	74,515	76,380		
9	22,725	23,295	10	35(33B)	75,265	77,145		
10	24,070	24,670	11	36	78,385	80,345		
11	25,545	26,185	12	37	82,105	84,160		
12	27,145	27,825	13	38	85,870	88,015		
13	28,780	29,500	14	39	89,845	92,090		
14	30,235	30,990	15	40	93,710	96,055		
15	31,750	32,545	16	41	97,745	100,190		
16	33,350	34,185	17	42	101,965	104,515		
17	35,040	35,915	18	43	106,340	109,000		
18	36,765	37,685	19	44	110,170	112,925		
19	38,595	39,560	20	45(44A)	117,580	120,520		
20	40,515	41,530	21	46(44B)	121,790	124,835		
21	42,545	43,610	22	47	126,220	129,375		
22	44,555	45,670	23	48	130,760	134,030		
23	46,655	47,820	24	49	135,470	138,855		
24	48,860	50,080						
25	51,095	52,370						

以上資料均以政府及醫院管理局公佈為準。



香港護士協會  
秘書長 何鴻坤

二零二二年八月二十九日

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