



## 二零二三年護理職系薪酬表

中央通訊：8/23

TPN (Hourly Rate)	\$95 - \$101						NO (Gen)/APN (Gen)	HGPS/MPS	26-33A
TUNS (Hourly Rate)	Day \$108-\$122			Night \$132-\$140			NO (Psy)/APN (Psy)	HGPS/MPS	27-33A
LOCUM (Hourly Rate)	Standard		Non-standard		Night		NS (Gen)	HGPS/MPS	26-33A
LOCUM EN (Gen)	\$170	\$228	\$220	\$295	\$253	\$339	NS (Psy)	HGPS/MPS	27-33A
LOCUM EN (Psy)	\$188	\$250	\$243	\$324	\$279	\$372	WM (Gen) / ANC (Gen)	HMPS	1-9
LOCUM RN (Gen)	\$217	\$274	\$281	\$355	\$323	\$408	WM (Psy) / ANC (Psy)	HMPS	2-9
LOCUM RN (Psy)	\$239	\$287	\$309	\$371	\$356	\$427	SNO (Gen) / NC	HGPS/MPS	34-39
<b>Enrolled Nurse Grade*</b>									
EN (Gen)	HGPS/MPS 7-21						SNO (Psy) / NC	HGPS/MPS	34-39
EN (Psy)	HGPS/MPS 9-23						DOM (Gen)	HMPS	9-14
<b>Registered Nurse Grade*</b>									
RN (Gen)	HGPS/MPS 15-25						DOM (Psy)	HMPS	9-14
RN (Psy)	HGPS/MPS 17-26						CNO	HGPS	15-19
*已取消兩個跳薪點 在 1998 年 4 月 1 日或之後受聘的醫管局僱員，他們所享有的每月津貼屬定額津貼，而非按底薪百分率計算。									
<b>CNSS Allowance</b>									
	Monthly	Bi-Weekly		Weekly		<b>CNSS Allowance</b>	Monthly	Bi-Weekly	Weekly
EN (Gen)	\$9,143	\$4,220		\$2,110		NO/APN (Gen)	\$18,505	\$8,541	\$4,270
EN (Psy)	\$10,089	\$4,656		\$2,328		NO/APN (Psy)	\$19,375	\$8,942	\$4,471
RN (Gen)	\$11,666	\$5,384		\$2,692					
RN (Psy)	\$12,829	\$5,921		\$2,961					

### HA Management Pay Scale (HMPS)

### HA General Pay Scale (HGPS) / Master Pay Scale (MPS)

#### Salary as at

HGPS/MPS Point	as at 31.3.2023	w.e.f. 1.4.2023	HMPS Point	HGPS/MPS Point	as at 31.3.2023	w.e.f. 1.4.2023
5	18,120	18,965	1	26	54,840	57,390
6	19,265	20,165	2	27	57,395	60,065
7	20,540	21,500	3	28	60,100	62,895
8	21,875	22,895	4	29	62,950	65,875
9	23,295	24,380	5	30	65,875	68,940
10	24,670	25,815	6	31	68,975	72,180
11	26,185	27,405	7	32	72,225	75,585
12	27,825	29,120	8	33	75,620	79,135
13	29,500	30,870	9	34(33A)	76,380	79,930
14	30,990	32,430	10	35(33B)	77,145	80,730
15	32,545	34,060	11	36	80,345	82,650
16	34,185	35,775	12	37	84,160	86,575
17	35,915	37,585	13	38	88,015	90,540
18	37,685	39,435	14	39	92,090	94,735
19	39,560	41,400	15	40	96,055	98,810
20	41,530	43,460	16	41	100,190	103,065
21	43,610	45,640	17	42	104,515	107,515
22	45,670	47,795	18	43	109,000	112,130
23	47,820	50,045	19	44	112,925	116,165
24	50,080	52,410	20	45(44A)	120,520	123,980
25	52,370	54,805	21	46(44B)	124,835	128,420
			22	47	129,375	133,090
			23	48	134,030	137,875
			24	49	138,855	142,840

以上資料均以政府及醫院管理局公佈為準。

香港護士協會

秘書長 何鴻坤

二零二三年七月二十七日

以上資料均以政府及醫院管理局公佈為準。

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